



American Maritime Officers

A National Union Celebrating 50 Years

490 L'Enfant Plaza East SW • Suite 7204

Washington, D.C. 20024

(202) 479-1166 • FAX (202) 479-1188



Michael R. McKay
National President

October 20, 2000

Jerome E. Joseph
National Executive Vice President

Mr. John W. Morrison, Sr. V.P.
Ocean Duchess, Inc.
16211 Park Ten Place
Houston, Texas 77084

Re: Confidential Contribution Letter
RFP DTMA 91-97-R-00002 - RRF - Fleet Supplement

Dear Mr. Morrison:

In connection with the Memorandum of Understanding, executed simultaneously herewith, covering Officers to be employed on board the above captioned ships as a result of the captioned MARAD solicitation, please be advised of the following required contributions rates to the various AMO Plans and entities:

Contributions are to be made for all days of "covered employment" which is defined as all days for which wages, earned or unearned, are paid.

ROS/RAV:

Effective on the First Day of Operation:

- TO: AMO Vacation Plan (*for distribution to other Plans - not for the payment of the benefit*) - \$29.29 PMD**
- TO: AMO Pension Plan (+) 13.93 PMD**
- TO: AMO Medical Plan (+) \$30.36 PMD**
- TO: Money Purchase Benefits Plan (MPB) three (3%) percent of weekly rate
- TO: FRET 95¢ PMD**

**Contributions are to be made on a seven (7) day a week basis, that is, the daily rate x 365 divided by 12.

FOS:

TO: AMO Vacation Plan:

For Group 1: 126.72%* of Base and NWA plus \$24.47 PMD (30/30 vacation benefit)

For Group 2: 112.19%* of Base and NWA plus \$24.47 PMD (26/30 vacation benefit)

THE INFORMATION CONTAINED HEREIN IS STRICTLY
CONFIDENTIAL AND CANNOT BE RELEASED, IN PART OR IN
WHOLE, WITHOUT SPECIFIC WRITTEN PERMISSION FROM THE
COMPANY AND THE UNION.

A Tradition Of Growth, Stability And Excellence

Confidential Contribution Letter
DTMA91-97-R-00002
RRF Fleet Supplement

TO: AMO Pension Plan: (+)
For Group 1: \$25.72 PMD
For Group 2: \$24.01 PMD

TO: AMO Medical Plan: (+)
For Group 1: \$42.60 PMD
For Group 2: \$40.95 PMD

TO: AMO Money Purchase Benefit. (MPB).
For Group 1: Four (4%) percent of Base plus NWA
For Group 2: Three point seventy three (3.73%) percent of Base plus NWA

TO: FRET 95¢ PMD (both Groups).

*subject to FICA Fluctuations.

(+) contributions are to be made for all days for which unearned wages are paid.

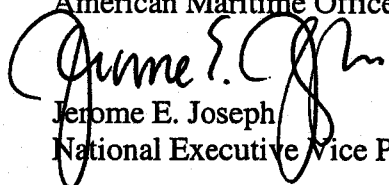
Group1 includes Masters, Chief Engineers, Chief Officers & 1st Assistants
Group2 includes all other Officers

PMD = per man per day

NWA = Non-Watchstanding Allowance

Kindly indicate your agreement to the above by signing in the space provided below and return one (1) executed original to the undersigned.

Very truly yours,
American Maritime Officers


Jerome E. Joseph
National Executive Vice President

AGREED TO: 

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